



# **Taleem Anti-Bullying Policy**

## **Introduction**

All actions that repeatedly causes distress to another individual and intentionally hurts, frightens, or intimidates can be defined as bullying. Children are vulnerable because they are in the process of continuous development. They are learning to understand and cope with their own feelings and emotions as well as trying to understand and respond to those of others.

Our staff are fully trained and committed to tackling any bullying that occurs and we seek to create a safe and caring environment for all our students.

## **Our aims**

- Foster an atmosphere of respect for all.
- Combat all forms of bullying.
- Encourage students to voice any concerns.
- Identify and address any concerns raised by students and parents.
- Ensure that students recognize that differences of race, gender, religion, or disability, contribute to our diverse Institute of learning.

## Guidelines

1. The headteacher should always be made aware of any incidents around bullying. A record of all incidents must be kept in the school logbook.
2. Staff will offer constructive support to all victims of bullying.
3. We shall undertake a thorough investigation and always remain impartial to any incidents.
4. Address the offender by issuing warnings and arranging a parent's conference to discuss solutions.
5. Maintain a continuous log of all incidents.
6. Tackle the wider issues that cause bullying to occur. We treat any incident as a symptom within our community. Therefore, we seek to refresh our students on their Islamic identity which we hope will cause them to fear Allah and progress with their studies.

Below is an example of our incident log which is used to record any occurrence of bullying



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**Incident / Accident Report Form**

Date	Time	Location
Pupil's name	Teacher:	
Incident – What happened?		
Action taken by teacher	Action taken by centre manager	